

Annual Awards

EMPLOYEE AWARDS

The Tom Fisher Awards: “Outstanding Direct Service Professional”

These awards, named in honor of The Arc of Southern Maryland’s first Executive Director, recognize *one part-time employee* and *one full-time* employee who provide direct services to individuals. The individuals selected will have shown a sincere and genuine concern for the welfare of individuals with intellectual and development disabilities.

Employee of the Year Award

One award for overall agency to a staff member who has made the greatest contribution to the agency by his/her professional and personal efforts. (One award recipient and *up to five nominees* will be recognized.)

Humanitarian Award

One award for overall agency to a staff person or consumer who, through a single outstanding action or an on-going pattern of actions, puts the welfare of others first and foremost.

Jerry D. Kiracofe Leadership Award

This award is named in honor of the second Executive Director of the Arc/Calvert and recognizes a staff person for his/her *leadership qualities* as exemplified by Jerry Kiracofe.

CONSUMER AWARDS

Personal Achievement Award

One award for overall agency to an individual served by The Arc of Southern Maryland who has set goals, either short or long-term and has accomplished them. An important focus of this award is on personal persistence and diligence. The recipient of the award serves as a model for other people we serve and must have demonstrated, among other characteristics, a responsibility for his or her own actions. *One award recipient* and *up to two nominees* will be recognized.

Outstanding Employment Achievement Award

One award for overall agency to an individual served by The Arc of Southern Maryland who ranks outstanding in the following areas: productivity, attendance, attitude, punctuality and appearance. *One award recipient* and *up to four nominees* will be recognized.

Citizenship Award

One award for overall agency to an individual with developmental disabilities who has become an active member of his/her community. Someone who, through responsible action and a positive sense of purpose makes a real contribution. Someone who is not only seen as having value, but giving value to his/her community. *One award recipient* and *up to two nominees* will be recognized.

COMMUNITY AWARDS

Volunteer of the Year Award

One award for overall agency to an individual who has provided outstanding volunteer service to The Arc of Southern Maryland and toward helping citizens with developmental disabilities.

Educator of the Year Award

Up to one award per county to the teacher, counselor or support services person who has made outstanding contributions in advocating for the inclusion of students with cognitive and developmental disabilities in regular education settings.

Employer of the Year Award

One award for overall agency to the employer who has shown significant dedication towards employing people we serve.

Professional of the Year

One award for overall agency to the non-Arc employee who has shown commitment towards improving the welfare of individuals with intellectual and developmental disabilities through his/her chosen profession.

J. Patrick Collins Award

This is not an annual award. This award is to recognize an individual who or group that has provided outstanding service in a variety of ways over an extended period of time to The Arc.

Meritorious Service Awards

Up to ten awards agencywide to individuals or groups in the community who have distinguished themselves through a service, activity or achievement, which has substantially benefited citizens with developmental disabilities.