



The Arc Southern Maryland's Annual Report 2021

Our Mission

Create opportunities for independence and personal success for people with different abilities in inclusive communities.



**Our
CORE
VALUES**



Acceptance
Fulfillment
Worth
Respect

Joy



Dear friends,

For the second year running, the pandemic did not deter the efforts of our community. I am pleased to report that this year's level of community support was similarly unyielding, and even more intensified. Your assistance enables The Arc Southern Maryland (SoMD) to fully enrich the lives of the individuals whom we support and the ability to provide more opportunities for their care, and overall enjoyment of life. We are thankful for the support of our County Health Departments, Commissioners, grant makers, individual and corporate donors; as well as all of our Arc SoMD families, employment partners and our amazing volunteers. All of you have made us a stronger organization.

One group that has taken the brunt of this pandemic is our staff members. The Arc is a service organization and our staff members make up the very fabric of the organization's mission in action. Our Direct Support Professionals (DSPs) perform several critical tasks for our individuals which had been increased by the pandemic. In addition to providing the necessary care and addressing all our individuals' needs in their homes, they needed to become para-epidemiologists and protectors for our residences. It is the dedication of our DSP front line and their loyalty to our individuals and to The Arc SoMD that has carried us almost unscathed through this difficult time.

In support of our DSPs and individuals, we collaborated with our three Local Health Departments and provided seven vaccination clinics across Southern Maryland. We also instituted weekly COVID communications and ensured that all staff members had full Personal Protective Equipment gear and physicians available to answer their questions about COVID and the vaccine. Because our team worked tirelessly, we were able to have over 80% of our staff vaccinated. When staff were at risk we provided hazard pay, we increased DSPs' compensation to be one of the highest in the area. We are well aware that nothing can be accomplished without our heroic DSPs and we will make every effort to recognize and reward them.

Our staff members went beyond their job descriptions and did a fantastic job. I salute our DSPs for protecting the most precious thing that has been entrusted to The Arc which are the people we serve. Thank you to each and everyone of you for your generous and continued support of The Arc SoMD and our individuals. We look forward to a much better year in 2022 and building new successes that cannot be done without you.




Terry Z. Long
Chief Executive Officer




Denis Rader
President

Service Summary

85
served

Residential Support Services

- Twenty nine residences in St. Mary's, Calvert, and Charles Counties
- Safe and supportive housing for adults with I/DD

195
served

Day & Community Learning Services (Virtual and in person)

- Recreational activities scheduled with individual preference in mind - yoga, arts, dance, music, swimming, and more
- Increase opportunities and choice through volunteering, career development, and activities promoting health and well-being

561
served

Behavioral Support Services

- Behavioral assessments, consultations, and support
- Home and community-based support services to assist individuals with I/DD to thrive in their community of choice through early identification of problem behaviors, preventing escalation, and responding to behavioral emergencies and crises

31
served

Vocational Support & Job Coaching

- Support with gaining and maintaining employment
- On-the-job training and skill development
- Career exploration and job shadowing

69
served

Personal & Individual Support Services

- Support provided for individuals living in homes of their choosing - whether independently or with family
- Assistance with shopping, personal care, recreation & more

31
served

Other Services

- Transition and Summer Youth program for high school students
- Family Support Services
- Autism Waiver
- Housing Supports

26.3%

*percentage of individuals in our day programs
that have obtained competitive employment*

6,177

hours of training provided to our staff



CONNECTING AND RECONNECTING in 2021

Our Virtual Programs Grew and Are Going Strong

40 PEOPLE BEING SUPPORTED VIRTUALLY

Many of the people we support felt safest at home and have found continued comfort and connection through our virtual day programs.

Day Program



Volunteers

1721 HOURS SERVED

Our volunteers showed up in person and virtually throughout the year. Meals were made, virtual classes were taught, carols were sung and smiles were bright!



First Responders Training

153 FIRST RESPONDERS TRAINED

Trained facilitators and paid self-advocates incorporate role-playing and real life scenarios to demonstrate how to approach, deescalate and resolve matters involving people with IDD.



CONNECTING AND RECONNECTING in 2021

Staff Dedication and Years of Service Recognized

25 STAFF AWARDED FOR
5-30 YEARS OF
SERVICE

The Arc's leadership team and Employee Recognition Committee held a drive through ceremony.



Culinary Program Continues

5 STUDENTS
GRADUATED

This is the 4th year of our partnership with local Nonprofit, End Hunger. Our graduates of the six week intensive culinary training program receive national certification and go on to put their skills into practice in our community.



DD Day

5 PEOPLE WITH IDD
ATTENDED SESSIONS WITH
THEIR LEGISLATORS

This historically important day began with a virtual open session and continued with one on one scheduled meetings where priorities were discussed with members of our southern MD delegation.





SUPPORTED EMPLOYMENT SPOTLIGHT Meet Tyler

Hard work, Perseverance and Always Smiling.
Those words describe Tyler, one of the people supported through our Vocational Services Program.

Every year Tyler sets a goal and crushes it.....
In 2018 Tyler received a MACS Achievement Award.
In 2019 he received his Driver's License.
In 2020 he became employed at Wear Your Spirit Warehouse.
In 2021 he received his personal training certification.

Wear Your Spirit Warehouse is an exciting partnership. They host an online swag store for The Arc SoMD. Tyler produces many of the items ordered through this store. This is exactly what community employment partnerships should look like!



Visit The Arc SoMD Swag Store 24/7 @
www.wearyourspiritwarehouse.com/thearcsomd

Arc Allies

In December we launched our new monthly giving group.

Ally /ə'li/:combine or unite a resource or commodity with (another) for mutual benefit.



Founding Members

Paul Dougherty
Mike Hamilton
Civonna Johnson
Terry Long
Amy Puryear
Dennis Rader
Sharon Saunders
Renee Seigley
Diane Shaw
Mark Todd
Lyndee Waldbauer
Janice Wiley

What our Allies are Doing.....

\$5/month provides presents for an individual who may have no other family.

\$20/month helps pay for transportation of our individuals to appointments and activities

\$50/month helps pay for necessary dental work for individuals who cant pay for it.

\$100/month provides technology for an individual to participate in virtual programs; or helps pay for necessary group home repairs and renovations



Our Supporters

\$30,000 & Up

- Charles County Charitable Trust, Inc.
- Maryland Community Health Resources Commission

\$10,000 - 29,999

- Larry Anderson
- Comcast
- TJX Foundation
- Google

\$5,000 - 9,999

- Abram Klein
- Fort Foote Baptist Church
- Maryland Developmental Disabilities Council
- Saint Nicholas Lutheran Church

\$1,000 - 4,999

- Paula Amos
- John Collins
- Community Bank of The Chesapeake
- Leisha E Cranford
- Law Offices of Paul J Dougherty III
- Joe McArdle & Maureen Murphy
- Enchant Christmas
- End Hunger Culinary Program
- Exelon Corporation
- John & Penney Franke
- Laraine Masters Glidden
- Greater Washington Community Foundation
- Jon Frank Insurance Solutions
- Katherine Clagett Charitable Trust
- Stephen Klein
- Rona Kramer
- Helen Marek
- David & June Mellinger
- Kevin Murphy Merrill Lynch
- Mullen, Sondberg, Wimbish & Stone
- Andrew Olmsted
- PSA Insurance & Financial Services
- Remax One/Davis, Upton & Palumbo
- Mary Rock
- Bruce & Melane Silver
- SoMD Sweets
- Henry Smith & Ann Burton Trentman
- Frank and Jean Valenta
- Ruth H. Waxman
- Susan Yoe

\$500 - 999

- John & Erin Anhalt
- Walter & Mary Ellen Boynton
- College of Southern Maryland
- Michael Collins
- Dominion Cove Point LNG
- Rodney & Susie Fugitt
- George Owings III
- Lexington Park Denistry
- Terry & Carol Petro Long
- Michael Mattingly
- Michael Paxson|State Farm Ins.

- Gary Pierpont|First Home Mortgage
- R.L. Cranford, Inc.
- Karen and Jack Richardson
- Keith Robinson
- Edward Rosales
- Carolyn Schofield
- SMECO
- Larry Smith
- James Welhelmi
- Harriet Yaffe

\$250 - 499

- Mary Alice Chase
- Spirit Club
- James Crimell
- Donna Depamphilis
- Exact Change Strategies
- Jay & Rita Farr
- Friends of The Arc
- John Golden
- Tony Hamilton
- Earlene Harris Ford
- Lynn Hemmerich
- Katie Holson
- Daniel Huberman
- JDT Electric
- Parran's Flooring Center
- Peter Jewett
- Knights of Columbus Council #14775
- Spyridon Livanis
- Susan Lopez
- John and Tiffany Mussare
- Jill Nilson
- People on The Go SoMD
- Project Echo
- Amy Puryear
- Mary Swann
- Mark O. Todd
- Janice Wiley
- Patrick Woodburn
- Richard and Jane Wise

Up to \$249

- Stewart Avery
- Paul Berg
- Gerald and Jennifer Blaise
- Debbie Bleakney
- Karen Boyd
- Linda Brady
- Catherine Brophy
- Bob and Nina Brown
- Stacey Brown
- Kathleen Burch
- Maryland Charities Campaign
- Cynthia Campbell
- Lillian Caplins
- Cliff Carey
- Daryl Carter
- Cedar Point Federal Credit Union

- David Chew
- Roy Clowser
- Debra Coaxum
- Susan Cross
- Adrienne Curtin
- Norma Dallas
- Edna Davis
- Fran Davis
- Glo Dendy
- Zanne Dickerson
- Timothy Dow
- Noreen Eberly
- EMed
- Edward Fliss
- Rose Frederick
- Daniel Goelling
- Steve Gold
- John Gott
- Patricia Green
- Rebecca Hackley
- Jeffery Hale
- Stephen Hall
- Amanda Hamilton
- Callie Hankey
- Barbara Harris
- Almous Harrod
- Lisa Height-Gross
- Harry & Chrystal Hill
- Jacob and Patti Hoellich
- Joyce Holland-Ray
- Laurie Isles
- Geraldine Ismail
- Mary Jones
- Wilbur Justice
- Amy Keech
- Julie Keith
- Buren Kidd
- Larry Kidd
- Donald Koebke
- Phyllis Lester
- Racheal Lindauer
- Nancy Livers
- Mike Mohler
- Dana & Vernon Marquart
- Margaret McAllister
- Mary McArdle Trotter
- Paula McClellan
- Thaddina Mihsun
- Debra Mills
- Rachel Morgan
- Kathleen Murphy
- Connie Nyers
- Margaret M. & Eileen O'Brien
- William & Elizabeth Oliver
- Tammie Owens
- Marline Parran
- Margaret Phipps
- Kathryn Pinkerton
- Mel Powell
- Bob Quinn
- Dennis Rader
- Kathryn Ramiah

- Rausch Funeral Home P.A.
- Joshua Reichard
- Michael Richardson
- Karen Rowley
- Sharon Saunders
- Joyce Scofield
- Crystal Sears
- Betty Seifert
- Gail Siegel
- Ronald & Loretta Seigley
- Sean & Diane Shaw
- James Simpson
- Tuwanda Smith
- William Soffos
- Kimberlee Stammer
- Stephen D. Mattingly Ins., Inc.
- Howard B. Stevens
- Sheila Stevens
- Jeff & Sharon Stevenson
- Catherine Swales
- Gordon Taylor
- Lorraine Taylor
- Sonia Taylor
- The Belles
- Therese Thiedeman
- Gonzalo Tornell
- Susan Vilcheck
- Michael and Barbara McArdle Voss
- Michael Walbert
- Mr. & Mrs. Walke
- Mary Walker
- Steven Wall
- Wayne Wallace
- Gary & Wendy Ward
- Mary Wegner
- William Richmond Inc.
- B J Windland
- Leslie Wintz
- Erica Young

Financial Report

Revenue*

State and Federal Funding	\$15,560,346.00
Local Government Funding	\$470,349.00
Service Contracts	\$1,971,554.00
Housing	\$680,760.00
Program Service Fees	\$317,173.00
Contributions & Fundraising	\$365,315.00
Other	\$488,862.00
Total	\$19,854,359.00

* financial information is for the fiscal year ending June 30, 2021

Our Leadership Team

Board of Directors

Dennis Rader, President
Retired-Special Inspector General for Iraq

David "Scott" Mellinger, Vice President
Dominion Cove Point

Katherine Koch, PH.D., Secretary
St. Mary's College of Maryland

Donna DePamphilis, Treasurer
Parent

Angela Beverly
The Gott Company

Suzanne Hall
Direct Mail

Lacey Pierce
Community Bank of the Chesapeake

Larry D. Smith
Constellation Energy Group

Leadership

Terry Z. Long
Chief Executive Officer

Hartmuth Csanadi-Schwartz
Director of Business Operations

Angel Gerald
Director of Human Resources

Ron Mould
Director of Community Services

Casey Roberts
Director of Community Living

Renee Seigley
Director of Development

Dawn Tierney
*Director of Behavior Support Services
& Quality Enhancement*



The Arc Southern Maryland
355 West Dares Beach Road
P.O. Box 1860
Prince Frederick, MD 20678

NONPROFIT ORG
US POSTAGE
PAID
PRINCE
FREDERICK, MD
PERMIT NO. 48

RETURN SERVICE REQUESTED



Connect with us

arcsomd.org



Locations

355 West Dares Beach Road
P.O. Box 1860
Prince Frederick, MD 20678
Tel | 410.535.2413
Fax | 410.535.4124

3601 Leonardtown Road*
Waldorf, MD 20601
Tel | 301.932.7809
Fax | 240.331.0553
***new location coming soon**

Breton Market Place
25470 Point Lookout Road, Unit H
Leonardtown, MD 20650
Tel | 301.475.5652
Fax | 301.475.0122